

Post Title	Consultant
Organizational Unit	Iraq Office – Education
Duty Station	Baghdad, Iraq
Vacancy Number	BAG-121009
Issue Date	1 August 2012
Closing Date	1 September 2012

Consultant to conduct implementation and training for a Labour Survey in Baghdad

Background:

UNESCO will support FAO in the implementation of its Iraqi Agricultural Growth and Employment Generation Support Program (I-AGES), in the specific area of agricultural employment in Iraq.

I-AGES has been designed as a nationally lead priority investment project. In Phase One, the project will prepare five diagnostic papers to develop under Phase Two of the project a National Agricultural Investment Strategy and a National Agricultural Policy. Large components of the research work will be conducted by the Policy and Strategy Support Unit (PSSU), to be established in the Ministry of Agriculture, with Technical Assistance being provided by FAO and other implementing agencies. The PSSU will deliver policy recommendations and papers to the National Agricultural Policy Working Group who will debate policy issues and report to the Inter Ministerial Task Force. Policy decisions will be made by the Inter Ministerial Task Force.

UNESCO will supervise, in partnership with FAO, the design and implementation of a high quality labour survey of the agricultural industry (including primary production, food processing, distribution and other associated sectors), to form the development of a National Agricultural Policy and a National Agricultural Investment Strategy, aimed at increasing economic growth and employment, as well as acting as a baseline study for the monitoring and evaluation of the initiatives.

The labour component of the I-AGES survey will complement other non-sector specific surveys that are conducted in Iraq, and in particular: the Central Statistics Organization's (CSO) Labour Force Survey (LFS), and the Iraq Knowledge Network (IKN) survey. For this purpose, the present exercise will cover indicators that are required for the development of such an agricultural policy in the country and rural employment promotion initiatives.

The Labour Survey will be implemented simultaneously with the Investment Climate Survey (ICS) (another component of I-AGES). The sample will be identical for both and the same enumerators will carry on both surveys. (pilot and national surveys for LS and ICS)

Overall Objectives:

The main objective is to conduct the labor survey and the investment climate survey of the Iraqi agricultural sector for all Iraq and to oversee the relevant phases of their implementation, as described in the SoW. Raise capacity of central government officials in all aspects related to enabling them for the replication of the labor survey, including report and analysis presentation. Within the overall objective above, the expected steps to follow and subsequent outputs to deliver within a period of 6 months are:

- Conduct a desk review of the methodologies, data and data analysis produced by the CSO LFS, the IKN and other relevant surveys.
- Develop the survey methodology: Since the LS and ICS surveys will be simultaneous, the sample for both will be identical, which implies that the sampling methodology for LS and ICS will be the same. **The Expert is required to take into account the criteria for both surveys when drafting the sampling methodology.**
- Identify and draft Develop the list of relevant indicators Labour Survey relevant for agricultural policy design and other initiatives on rural employment promotion, as well as any other, additional, complementary indicators key to the development of an agricultural sector policy in Iraq.
- Develop the Labour Survey Questionnaire.
- Facilitate a technical workshop with CSO, Ministry of Agriculture (MoA), Ministry of Labour and Social Affairs (MoLSA) and other potential stakeholders to finalize and agree on relevant indicators, sampling methodology and the survey questionnaire reflective of the list of indicators.
- Facilitate the training of 60 enumerators for the Labour Survey and the Investment Climate Survey. The training workshops will be two days each. The enumerators will be engaged in the conduct of the pilot and national survey for both the LS and ICS.

- Supervise the pilot survey in coordination with PSSU and MoA to oversee testing (pilot) surveys conducted by MoA, enumerators for both the Labour Survey and Investment Climate Survey.
- Produce a "pilot study" report and revise methodology and LS survey questionnaire as needed; in a four day workshop
- Coordinate closely and provide oversight in the process of the development of the SPSS/Access database and the model in MS Excel for data analysis for both the LS and ICS.
- Train central government officials during a three days workshop on the Labour Survey study to enhance their capacity and enable them to replicate the survey
- Oversee the process of data entry and consolidation for both the pilot and national surveys for the LS and ICS, and coordinate with the company that will execute these tasks.
- Develop the data analysis and tabulation and produce final technical report for the Labour Survey.
- Produce progress reports of activities.
- Coordinate closely with FAO and the PSSU/ MoA and other relevant stakeholders during all the phases of the project.

Qualifications:

- Minimum of 10 years of progressively responsible professional experience in the agricultural sector of which at least five years were in project implementation at international level.
- Minimum 7 years of experience in designing and implementing labour surveys and investment climate surveys.
- Masters in Public Policy, Economics or any related topics with excellent background in statistics.
- Previous experience in training on subjects related to survey work and Labour surveys in particular.
- Demonstrated ability to work in a multicultural environment and establish harmonious and effective working relationships, both within and outside the organization.
- Teamwork skills, capable of working with a team of government officials.
- Ready and willing to undertake regular missions in Baghdad, Iraq.
- High proficiency in English. Knowledge of Arabic is considered an asset.
- Advanced Computer Skills.
- Analytical, negotiation, communication and advocacy skills.

Timeline and fees:

The incumbent shall be offered a consultancy contract for a 6-month period. The fees to be provided for the completion of this work will be determined based on UNESCO standard consultant rates and following the receipt and evaluation of a proposal from the interested consultant.

How to apply:

When applying for UNESCO Iraq Office vacancies, interested applicants are required to use the on-line recruitment system using the following link: <https://recrutweb.unesco.org/rio>
 Kindly indicate in the cover letter your expertise and abilities to perform the required tasks. Short-listed candidates shall be requested to provide a brief proposal describing the methodology and approach to conduct the assignment along with a financial proposal justifying the daily (or monthly) rate for the work fees and travel lump sum as a separate cost.

Applications can also be received via fax only if internet access is not available to apply online. A completed official UNESCO CV form (available from the UNESCO home page) should be sent to fax number: +962 6 5902350.

UNESCO does not charge a fee at any stage of the recruitment process. If you have any questions concerning persons or companies claiming to be recruiting on behalf of UNESCO and requesting the payment of a fee, please contact: rio@unesco.org.

Interested and suitable candidates should ensure that their application is submitted on or before **21 August 2012**. Due to the large number of applications received, only applicants short-listed for interview will be contacted.

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