# **DACUM & SCID Process Flow Chart**

#### **NEEDS ANALYSIS**

Identify Job/Occupational Priority(ies)

# JOB/OCCUPATIONAL ANALYSIS

Conduct DACUM Workshop to Identify Duties and Tasks

#### TASK VERIFICATION

Obtain Ratings on Importance, Difficulty, Frequency, etc.

# TASK SELECTION

Select Priority Tasks for Training and Curriculum Development, etc.

#### TASK ANALYSIS

Analyze Selected Tasks for Steps, Knowledge Required, Safety, Performance Criteria, etc.

## COMPETENCY PROFILE

Cluster Related Tasks as Appropriate to Form Competencies

### CURRICULUM MATERIALS

Develop Learning Guides, Learning Aids, Job Aids, Visuals, Handouts

#### **BEGIN TRAINING**

Classroom, Laboratory, OJT, On-line, etc.

# COMPETENCY & PROGRAM ASSESSMENT

Develop Outcome Assessments, Tests, Certification Exams, & Formative/Summative Program Evaluation

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